

Housing Resources

Bozeman Health Human Resources

Yellowstone Landing Now Open for Applications!

Yellowstone Landing is a housing complex located on 15-acres across from Bozeman Yellowstone International Airport in Belgrade, Montana. In an effort to demonstrate care for our care team members and to remain a competitive employer of choice in our community, we partnered with the developers in 2021 to make **45 workforce housing units available**. These units consist of one to four-bedroom units as well as individual rooms for rent.

Rental Rates

Bozeman Health has a continued investment in Yellowstone Landing by way of providing discounted leasing rates/rent to our care team members based upon total household income:

- Cost of rent will not exceed more than 30% of a care team member's total household income.
- Rent is determined by placing the household hourly pay into a set tiered system, with differentials for full rental units vs by room.

Wage Hourly	1 Bedroom		2 Bedroom		3 Bedroom		4 Bedroom	
	Household Unit	Individual Room	Household Unit	Individual Room	Household Unit	Individual Room	Household Unit	Individual Room
\$20-\$23	\$1,040.00	\$1,240.00	\$620.00	\$1,440.00	\$480.00	\$1,640.00	\$410.00	\$1,840.00
\$23-\$27	\$1,248.00	\$1,448.00	\$724.00	\$1,648.00	\$549.33	\$1,848.00	\$462.00	\$1,848.00
\$27-\$32	\$1,456.00	\$1,656.00	\$828.00	\$1,856.00	\$618.67	\$2,056.00	\$514.00	\$2,056.00
\$32-\$37	\$1,715.00	\$1,915.00	\$957.00	\$2,115.00	\$705.00	\$2,315.00	\$578.75	\$2,315.00
\$37-\$45	\$1,715.00	\$2,115.00	\$1,057.00	\$2,376.00	\$792.00	\$2,576.00	\$644.00	\$2,576.00
\$45-\$53	\$1,715.00	\$2,360.00	\$1,180.00	\$2,560.00	\$853.33	\$2,760.00	\$690.00	\$2,760.00
\$53-\$60	\$1,715.00	\$2,360.00	\$1,180.00	\$2,760.00	\$920.00	\$2,960.00	\$740.00	\$2,960.00
\$60-\$66	\$1,715.00	\$2,360.00	\$1,180.00	\$2,960.00	\$986.67	\$3,160.00	\$790.00	\$3,160.00
\$66-\$71	\$1,715.00	\$2,360.00	\$1,180.00	\$3,150.00	\$1,050.00	\$3,350.00	\$837.50	\$3,350.00
\$71	\$1,715.00	\$2,360.00	\$1,180.00	\$3,150.00	\$1,050.00	\$3,650.00	\$912.50	\$3,650.00

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How to find salary to hourly

If you are a 1.0 FTE you will use this formula:

$$\text{Salary} / 2,080 = \text{Hourly}$$

If you are a .9 FTE you will use this formula:

$$\text{Salary} / 1,872 = \text{Hourly}$$

Unit Size			
1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
1 person	2 people	3 people	4 people
2 people	3 people	4 people	5 people
3 people	4 people	5 people	6 people
4 people	5 people	6 people	7 people
5 people	6 people	7 people	8 people
6 people	7 people	8 people	9 people
7 people	8 people	9 people	10 people
8 people	9 people	10 people	11 people
9 people	10 people	11 people	12 people
10 people	11 people	12 people	13 people
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35 people	36 people	37 people	38 people
36 people	37 people	38 people	39 people
37 people	38 people	39 people	40 people
38 people	39 people	40 people	41 people
39 people	40 people	41 people	42 people
40 people	41 people	42 people	43 people
41 people	42 people	43 people	44 people
42 people	43 people	44 people	45 people

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Occupancy Qualifications

Occupancy qualifications regulations dictate the minimum and maximum number of individuals allowed to live in a residential unit based on their household size. Please see the chart beside for additional details.

General Rental Details

- Eligible care team members must be **full-time** employees (≥ .9).
 - Remote workers are **not** eligible.
- Rental agreements can be **three months, six or 12 months**.
- Separation of employment or break of policy/lease agreement with Bozeman Health will result in individuals paying full rental rates.
- There are tax implications for individuals renting these units because the Bozeman Health subsidy is considered a benefit.
- Subletting will **not** be allowed
- Pets are allowed two per unit!

Yellowstone Landing Amenities

Playground	Clubhouse	Fitness Center
Free Weights	CrossFit Room	Recreation Room
Pool	Dog Park	BBQ/Picnic Area

Apartment Amenities

Large Closets	Patio/Balcony with View	Washer and Dryer
Dishwasher	Air Conditioner	Electronic Thermostat
Microwave/Refrigerator	Carpet/Wood Flooring	Window Coverings



FAQs

How much will I pay?

- Individual
 - Using your hourly pay and the table beside this column see which unit you would like to apply for and the price you will pay.
- Household
 - Add together hourly pay from all Wage-Earning adults in the household
 - Using that hourly pay and the table beside this column see which unit would best suit your household and the price associated with that size.

How do I apply for employee housing?

- Fill out the application that is linked at the bottom of this page or pick one up from the Human Resources Office.
- Submit the application by any of the following
 - Submitting it to the link towards the bottom of this page
 - Emailing it to Employeehousing@bozemanhealth.org
 - Dropping it off at the Human Resources office on main campus.

Who can live in the apartment with me?

- Those who are in your household.
 - Spouses and partners
 - Children
- Not Friends, associates, and others with no connection to Bozeman Health or your immediate household.

Who can I contact if I have further questions about employee housing?

- If you have any further questions, please reach out to Micheal Wilson in Human Resources.
- Phone: (406)414-5421
- Email: Mwilson@bozemanhealth.org
 - Employeehousing@bozemanhealth.org
- In Person: 915 Highland Blvd, Suite 1110, Bozeman, MT 59715