



COMMUNITY BENEFIT 2025 REPORT

Bozeman Health

TO OUR COMMUNITY



Dr. Kathryn Bertany

At Bozeman Health, our commitment to improving community health and quality of life continues to guide everything we do. Each day, our caregivers are privileged to serve our growing community with compassion, excellence, and respect, meeting patients where they are and supporting them at every stage of their health journey.

In 2025, Bozeman Health continued to evolve alongside the Gallatin Valley. With sustained population growth and increasing demand for services, we advanced our Master Facility Planning efforts, taking a thoughtful, long-term approach to ensure our hospitals, clinics, and care environments are positioned to meet the needs of our community today and well into the future. This work is focused on enhancing access to care, improving the patient and family experience, supporting our workforce, and creating flexible spaces that can adapt as healthcare delivery continues to change.

We strengthened existing services and optimized care delivery across our system, ensuring patients receive the right care, in the right place, at the right time. We also continued to expand access to essential services through strategic growth in behavioral health, outpatient care, and specialty services, always with a focus on quality, safety, and continuity of care.

Community partnership remains central to our mission. In 2025, we deepened collaboration with local organizations, businesses, and community leaders to address health needs beyond our walls and to support innovative programs that promote overall wellbeing. By working together, we are better equipped to create sustainable solutions and meaningful impact.

As we look ahead, Bozeman Health remains committed to thoughtful planning, responsible growth, and compassionate care, ensuring our health system remains strong, accessible, and responsive for generations to come. Thank you for trusting us with your care and for allowing us to be part of your lives.

With gratitude,

Dr. Kathryn Bertany
CEO, Bozeman Health

SERVING OUR NEIGHBORS

Through meaningful partnerships, strong community relationships, and intentional investments in local capacity, Bozeman Health’s Community Benefit Program is designed to address identified community needs while advancing equitable access to care and essential resources. As a nonprofit, tax-exempt health system, we view community benefit as both a responsibility and a commitment, one that extends beyond clinical care to include financial assistance, community partnerships, education, prevention, and long-term planning.

In 2025, Bozeman Health delivered community benefit in multiple ways, including the development of targeted programs, collaboration with key community organizations, and the provision of financial and in-kind support to partners working to address unmet needs. A core component of our Community Benefit Program is ensuring access to medically necessary healthcare services for all patients, regardless of their ability to pay, through charity care, financial assistance, and other forms of uncompensated and unreimbursed care. We are committed to serving everyone who comes through our doors and to providing high-quality, compassionate care to all.

Beyond direct patient care, Bozeman Health invests in initiatives that strengthen the overall health and resilience of our communities, including community health improvement services, health education, and efforts that address social and economic factors influencing health outcomes. By working collaboratively, we aim to reduce disparities and improve access to resources that support long-term wellbeing.

To guide this work, Bozeman Health conducts a Community Health Needs Assessment (CHNA) every three years for both Deaconess Regional

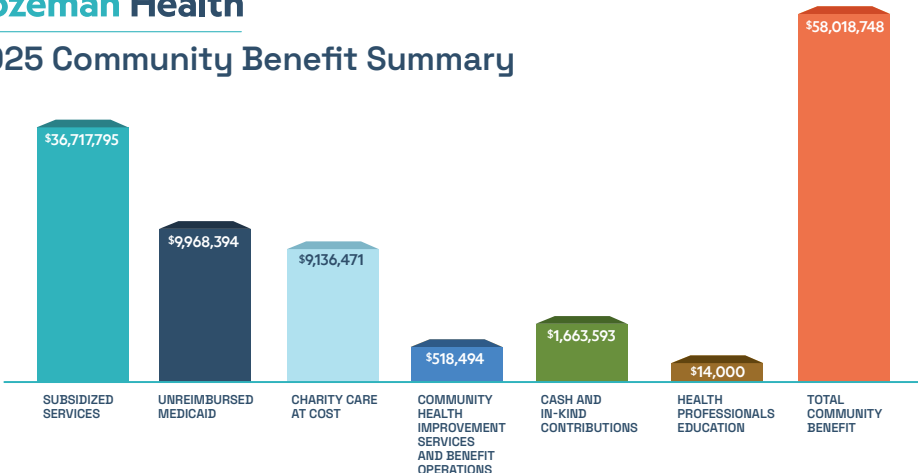
Medical Center and Big Sky Medical Center. The CHNA identifies priority health needs, service gaps, and contributing factors to health inequities across our service area. Findings from the CHNA inform our Community Health Action Plan (CHAP), which outlines strategies, partnerships, and measurable actions to address identified needs. The most recent CHNA was completed in 2023 and serves as the foundation for the 2024–2026 CHAP.

Through this structured, data-informed approach, Bozeman Health remains committed to being an active partner and steward of community resources, supporting collaborative solutions that strengthen health throughout our region.

2024-2026 CHAP Goals are:

- 1 Increase access to behavioral health services across the care continuum
- 2 Increase access to care for patients affected by health equity challenges
- 3 Reduce the impact of chronic disease and cancer by promoting healthy lifestyles and access to low cost or free prevention activities
- 4 Bolster existing work on local affordable housing options while investigating new pathways forward to promote “Housing is Healthcare”

Bozeman Health 2025 Community Benefit Summary



INVESTING IN BEHAVIORAL HEALTH



Inpatient Psychiatric Unit

In response to a critical and long-standing need in our region, Bozeman Health opened the first adult inpatient psychiatric unit in the area, significantly expanding access to essential mental health services for our community. This milestone represents a major investment in behavioral health care and reflects our commitment to serving vulnerable populations who have historically faced limited access to inpatient psychiatric treatment.

The new unit provides safe, structured, and compassionate care for adults experiencing acute mental health concerns, reducing the need for patients to seek care far from home or remain in emergency departments while awaiting placement. By offering inpatient psychiatric services locally, Bozeman Health is improving continuity of care,

supporting timely intervention, and strengthening the overall behavioral health continuum.

As a nonprofit health system, this initiative exemplifies our Community Benefit mission,

addressing identified gaps in care, responding to community needs, and investing in services that may not be widely available but are essential to the health and wellbeing of our region. Through collaboration with community partners, outpatient providers, and emergency

services, the adult inpatient psychiatric unit enhances our collective ability to provide comprehensive, accessible, and dignified mental health care for those who need it most.



INVESTING IN BEHAVIORAL HEALTH



Lighthouse Ranch

In response to growing behavioral health needs among youth and families in our region, Bozeman Health provided funding support for the opening of Lighthouse Ranch in Belgrade, Montana. This innovative community initiative expands access to critical mental health services for adolescents and helps address a significant gap in the local continuum of care for young people experiencing emotional or behavioral health challenges.

Lighthouse Ranch is designed to provide a range of community-based and residential behavioral health services that support youth and families navigating crisis and recovery. Planned services include outpatient therapy, youth case management, therapeutic mentoring, family and home-based support services, and chemical dependency treatment. The campus will also expand access to

higher-acuity care through short-term post-crisis stabilization and residential programming for teens who need additional support beyond outpatient services. Together, these services help young people build social and emotional skills, strengthen family relationships, and access coordinated care tailored to their individual needs.

As a nonprofit health system, Bozeman Health recognizes that improving community health requires strong partnerships beyond the walls of the hospital. Supporting initiatives like Lighthouse Ranch helps strengthen the broader behavioral health network by providing prevention, early intervention, and crisis stabilization services that complement clinical care and help youth access the right level of support at the right time.

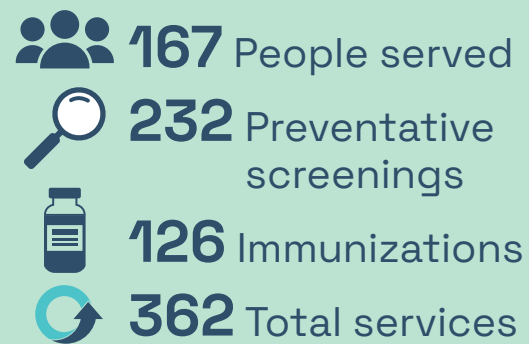
COMMUNITY HEALTH INITIATIVES



HEALTHCARE CONNECTIONS MOBILE CLINICS

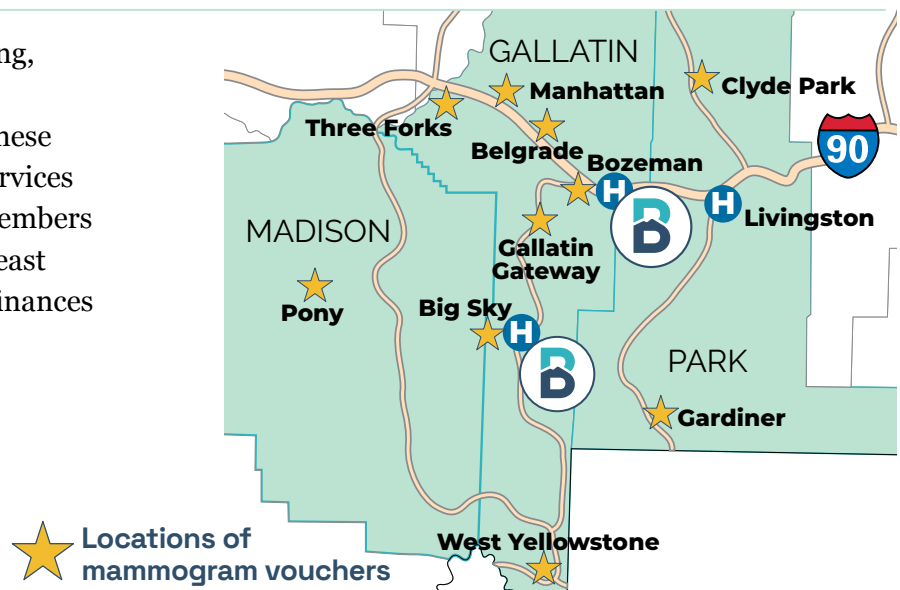
The HealthCare Connections (HCC) mobile unit was relaunched in its full capacity in October 2025. HCC aims to bring preventative healthcare services to individuals who face barriers to care and who may otherwise delay or forgo preventive care. Services offered include Diabetes and Cholesterol screenings, blood pressure readings, immunizations, and a touch point with a medical provider. HCC hosted clinics at the Homeward Point, Gallatin Valley Food Bank, Fork and Spoon, West Yellowstone, Gallatin Valley YMCA, Bozeman and Belgrade Head Starts, and additional locations throughout Gallatin County.

October-December, 2025



MAMMOGRAM PROJECT

In partnership with Advanced Medical Imaging, Bozeman Health is able to provide no-cost mammogram vouchers for eligible women. These vouchers provide screening and diagnostic services for uninsured or underinsured community members with a goal of increasing early detection of breast cancer. These vouchers strive to ensure that finances are never a barrier to annual mammograms.



COMMUNITY HEALTH INITIATIVES

POST-EXPOSURE PROPHYLAXIS VOUCHERS

Bozeman Health continues our partnership with Bridgercare to increase timely access to Post-Exposure Prophylaxis (PEP). When taken within 72 hours, PEP helps reduce the contraction of HIV by more than 80 percent. Because time is of the essence with taking PEP, these vouchers allow patients access to this medication through the Highland Park Pharmacy while their patient assistance program application to the pharmaceutical manufacturer is still being processed.

SALUD HEALTH FAIRS

In partnership with the MSU Nursing Department's Proyecto SALUD clinics, Bozeman Health provides no-cost lab draw services for Spanish-speaking community members who may face barriers to accessing traditional health care. These clinics help patients receive timely, culturally responsive care regardless of insurance status. By reducing financial and language-related obstacles, this collaboration aims to improve continuity of care and promote better health outcomes for our community members.

COMMUNITY COOKING CLASSES WITH DR. JOE

Bozeman Health's Lifestyle Medicine provider, Dr. Joe Sofianek, partnered with local organizations across the Bozeman community to provide no-cost cooking classes. In 2025, Dr. Sofianek hosted 10 cooking demonstrations at the Bozeman Library test kitchen as well as presentations to Highgate Assisted Living on healthy lifestyles to prevent dementia.

- 10 cooking classes
- Community education classes at Highgate Assisted Living
- 200 people participated




200
People
educated

INJURY PREVENTION

36
Educational Events

980
Class Participants

326
Safety Supplies
Distributed


14
Stop the Bleed Classes,
148 People Trained


3
Fall Prevention Classes,
30 People


4
Drivers Education/
Distracted Driving,
145 People


10
General Safety Events,
270 Kids

COMMUNITY PARTNERSHIPS

Health Happens in Community

Bozeman Health has a long history of working alongside community partners to support its mission of improving community health and quality of life. In 2025, Bozeman Health strengthened this collaborative approach by aligning partnerships more closely with organizations whose work advances the priority areas outlined in the CHAP. By working together toward shared health goals, these partnerships amplify impact and make it possible to achieve more for the community than any one organization could do alone.

This year's work affirms a simple truth: health happens everywhere.



HRDC: A Path to Stability

Bozeman Health partnered with the Human Resource Development Council (HRDC) to support the opening of its Path to Stability program and strengthen other community-based HRDC services. This partnership reflects a shared commitment to supporting individuals and families experiencing homelessness and connecting community members to the services they need to achieve stability and improved health.

Bridger Ski Foundation: A 50-Year Legacy of Winter Wellness

Through partnership with Bozeman Health, Bridger Ski Foundation advanced chronic disease prevention and youth behavioral health by maintaining 80 kilometers of free winter trails, including Highland Glen adjacent to the hospital. Thousands of residents rely on these trails for physical activity, with 65% reporting mental health benefits. BSF's Mental Health Initiative also supported 600 youth athletes through coach training, mindfulness tools, and accessible resources.


65%
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COMMUNITY PARTNERSHIPS

Bozeman School District Supporting Employee Wellness

In collaboration with Bozeman School District #7, Bozeman Health supported a site-based Wellness Champion Program to improve educator wellbeing. Peer-led initiatives tailored to each school increased morale, belonging, and workplace climate indicators. Programming included mental health workshops, physical wellness activities, and opportunities for social connection. Strengthening staff wellbeing supports student success and long-term workforce sustainability.



One Health Integrating Behavioral Health in Primary Care

Bozeman Health's investment in One Health strengthened the Behavioral Health Care Manager (BHCM) model, embedding care coordination within primary care teams. This role addresses both clinical and social determinants of health, helping patients attend appointments, manage medications, access psychiatric care, and navigate housing or financial barriers. The program has improved patient engagement, reduced behavioral health crises, and strengthened coordination with community partners.

Gallatin Valley Land Trust Expanding Accessible Outdoor Recreation for Community Health



In collaboration with Gallatin Valley Land Trust, Bozeman Health supported accessibility enhancements at the Sunset Hills trail system adjacent to the hospital. Improvements included widened gravel pathways for adaptive mobility devices, a reconstructed all-abilities bridge, and accessibility data collection to inform signage. Approximately 50,000 residents benefit annually from Sunset Hills recreational space and expanding inclusive access to outdoor activity, this partnership promotes chronic disease prevention, mental health, and equitable community wellness.

COMMUNITY PARTNERSHIPS

Haven

Strengthening Trauma-Informed Care

With support from Bozeman Health, Haven enhanced healthcare coordination and medical access for survivors of domestic violence. Hospital orientations for Haven advocates, system-wide strangulation response training, and CPR certification for staff strengthened emergency response capacity. As service demand continues to rise, this collaboration ensures survivors encounter coordinated, trauma-informed care at critical points of entry.

Wellness in Action

Expanding Affordable Behavioral Health Access in Big Sky

Bozeman Health supported the expansion of Wellness in Action's affordable behavioral health services in Big Sky through the Affordable Counseling Program. In 2025, 2,783 hours of counseling were delivered to 257 individuals, representing significant growth from the prior year. Sliding-scale assistance and scholarship programs reduced cost barriers for working families and educators, while a Community Health Worker expanded no-cost navigation support for mental health, financial assistance, and social connection. This continuum model strengthens rural resilience and expands access to essential behavioral healthcare.



Greater Gallatin United Way

Supporting Working Families through Childcare Access



Bozeman Health supported scholarships for the Greater Gallatin United Way kidsLINK out-of-school-time program, helping 147 families remain employed during the school year and 40 families access summer camp care. By evaluating need through livable wage standards, the program provides targeted financial assistance to working families who may not qualify for public support but still struggle with Gallatin County's high cost of living.

Cancer Support Community

Expanding Cancer Support Services in Gallatin Valley

Bozeman Health continued its longstanding partnership with the Cancer Support Community (CSC) to provide comprehensive support services for adults and children affected by cancer throughout the Bozeman Health service area. In 2025, this collaboration expanded through support for the development of a new men's retreat program and the addition of an in-house mental health provider, increasing access to emotional and psychosocial care for patients and families.

COMMUNITY GRANTS

In addition to our strategic partnerships, Bozeman Health provides grant funding to community organizations whose programs support the health priorities identified in the CHAP.

The Community Benefit Grants program offers two types of grants:

Partners in Health grants are worth \$20,000 and are awarded annually.

Community Collaboration grants are worth \$5,000 and are awarded quarterly.

Recipients for Community Benefit Grants are selected by a committee based on evaluation and scoring of applications relative to established criteria. Recipients provide reports to Bozeman Health on the impact of the work supported by the grants.

We celebrate the 2025 recipients:

Partners In Health

- **Bridgercare** - Removing Barriers to Healthcare for Spanish-Speaking Patients: expanding access to affordable, culturally responsive sexual and reproductive healthcare for Spanish-speaking and Limited English Proficiency (LEP) patients. Bridgercare is strengthening translation services, medical interpretation, and bilingual staffing to ensure patients can navigate care regardless of language, insurance, or immigration status. This program reduces barriers to preventive care, supports informed health decisions, and ensures Spanish-speaking community members can access timely, affirming services.



- **Family Promise of Gallatin Valley**

- Housing Continuum Program: providing a comprehensive continuum of services to prevent and end family homelessness. The Housing Continuum includes prevention, diversion, emergency shelter, transitional housing, workforce housing, stabilization services, and intensive case management to address both immediate housing crises and long-term self-sufficiency. By pairing housing with childcare, employment support, financial empowerment, and health navigation, the program advances housing stability and strengthens overall family wellbeing.

- **Big Sky Youth Empowerment** - Youth Mental Health Support Program: expanding access to mental health counseling and therapeutic support for vulnerable teens in grades 7–12. The program provides one-on-one support for youth experiencing suicidal ideation, anxiety, depression, and other elevated mental health needs, while ensuring ethical clinical practices, parent engagement, and professional supervision. In addition to direct counseling, the program is developing parent education workshops and sustainability planning to strengthen long-term youth mental health support in Big Sky.

Community Collaboration Grants

World Language Initiative - Spanish for Healthcare

Crosscut Mountain Sports – Ski Education

Befrienders – Senior Engagement and Support

Big Brothers Big Sisters of Big Sky Country –
Community-based mentoring

Bozeman Library – Summer Lunch program

Catalyst for Change – Community health workers

Greater Impact – First 30 Day Fund

Montana Mindfulness Project – Mindfulness education

Roots Family Collaborative – Peer Support Program and
resource guide

Thrive- Spanish Speaking Parent Liaison program

Windhorse Equine Learning – Behavioral health programming

Bienvenidos a Gallatin Valley – Resource navigation

Gallatin Valley YMCA – Rock Steady Boxing program

Suffer Out Loud – Behavioral health scholarships

AbilityMT – Youth Independence and Life Skills program

Bozeman Children's Theatre – Mental health programming

Bozeman Health

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